

Capability Statement

SOIO offers a unique opportunity for individuals and organisations to receive world-class training solutions and operational understanding of warfare across all domains including Cyber, Undersea and Space.

SOIO's courses cover critical operational domains and topics, including Electronic Warfare (EW), Undersea Warfare (USW), Space Operations, Maritime Operations, Cyber Frameworks, Electro-Optical/Infrared systems and Uncrewed Aerial Systems (UAS).

By leveraging SOIO's multi-domain expertise, participants receive training solutions backed by some of the most knowledgeable and experienced operators in their fields. Participants also benefit from access to tailored training solutions designed to meet their unique requirements, enabling them to further their careers in Defence and the Defence industry.

Quality Instruction

The operational experience of SOIO's instructional team is a key factor that sets us apart from other training providers. Our team of world-class operational trainers have decades of experience in their respective domains and constantly update their knowledge and skills to keep pace with the latest developments. SOIO employs the Australian Defence Force's Systems Approach to Defence Learning (SADL) to support training.

287 Combined Years of Experience

Our instructors bring a wealth of real-world experience to their teaching, having worked in various industry sectors, including Defence, government, and private sector organisations. They have a deep understanding of the challenges and opportunities in these fields, enabling them to provide participants with practical insights and knowledge gleaned from actual missions.

Personalised Attention

Our course content and instructors ensure the next generation of defence professionals receive the best possible training experience. They go above and beyond to provide personalised attention and support to every student, ensuring learning is highly relevant to their particular application and workplace.

Courses Offered

Course durations range from 2 to 10 days, and content and duration can be tailored to your organisation's specific needs from courseware across our catalogue or delivered as ready-made short courses on the following topics:

- Electronic Warfare
- Electro-Optical/Infrared systems
- Undersea Warfare
- Defence Space Operations
- Maritime Operations
- Cyber Governance
- Uncrewed Aerial Systems

Course delivery of both unclassified and classified levels occurs on scheduled dates and locations throughout Australia, published here: www.soio.com.au/short-courses

We can customise and deliver courses at a date and location to suit your team.

Defence Consultancy

SOIO's highly skilled and experienced professionals provide expertise and direction to organisations, helping them to navigate complex challenges and make informed decisions from strategic planning and tactical analysis, to logistics and technology implementation.

The SOIO consultancy team currently advises on EW, USW and Defence operational domains.

SOIO's leadership group is committed to supporting our ADF veterans. Over 90% of SOIO employees are military veterans, and SOIO is also a supporter of Indigenous employment and diversity.

All instructional staff hold an Australian Government security clearance.



Glenn Murray
CEO

Glenn is the CEO and lead instructor at SOIO with years of experience delivering specialised training courses in EW, Cyber, Undersea Warfare, and Space to hundreds of students. Glenn has deployed on national and international operations and exercises.

Bruce Preston
Chief Instructor

Bruce is an experienced Capability Management practitioner specialising in advanced aircraft sensor systems, Anti-Submarine Warfare (ASW) and Anti-Surface Warfare (ASuW) Maritime warfare roles. Bruce has deployed on national and international operations and ASW exercises.

Zane Gray
Instructor

Zane is a highly experienced military and Defence Industry practitioner with over 38 years of experience in aviation, test and evaluation, wide area surveillance, and ISR capabilities. Zane was the Commanding Officer of the \$1.5 billion Jindalee Operational Radar Network (JORN).

Paul Wilkinson
Instructor

Paul is an experienced Capability Management practitioner specialising in advanced aircraft sensor systems and Anti-Submarine Warfare (ASW) and Anti-Surface Warfare (ASuW) Maritime warfare roles. Paul has deployed on national and international operations.

The Future

Flinders University & Defence

SOIO entered into a memorandum of understanding (MOU) with Defence Science & Technology Group (DST), Joint Capabilities Group (JCG) and Flinders University, establishing the Professional Electronic Warfare Training, Education and Research (PEWTER) program to develop an EW talent pipeline for the Australian Defence Organisation and defence industry.

The parties involved in PEWTER will create and scale a Centre of Excellence at Flinders University to facilitate professional EW training, education, and research to stimulate and sustain EW workforce development.

Working with SOIO

You can expect professionalism and targeted information delivery when partnering with the School of Information Operations. Our specialised, cutting-edge operational knowledge is supported by decades of real-world experience. We pride ourselves on staying current and upskilling in areas of expertise at every opportunity. SOIO has delivered over 100 training courses to more than 1000 students.