



CORPORATE IMMIGRATION

defence industry

Migration Solutions is a full service migration consultancy firm with capabilities to assist Australian businesses, as well as international companies looking to establish a presence in South Australia. We provide advice and support to assist corporate, government and business employers with immigration needs, as well as individuals, to visit, work and live in Australia. Founded in 2001, we are the largest and most comprehensive migration advice and consultancy company in South Australia, with a national and international client base.

We have been a member of the Defence Teaming Centre since 2006. Our clients range from defence prime contractors, research institutions, government and state and territory agencies, and specialist enterprises across the entire supply chain. We also provide immigration advice and assistance to the innovation, technology, education, agriculture, mining and construction sectors, to name a few. As each business and industry has different immigration and visa requirements, we tailor our services accordingly to achieve the best outcomes. Our approach ranges from providing individual advice on Australia's immigration rules and regulations, to the complete ongoing operation and governance of corporate migration programs for Australian and international businesses operating in the defence industry, including relocation and settlement in Australia.

Over 20 years in the migration profession, we have developed strong relationships with state and federal government departments, politicians, ministers, key industry sectors and business leaders.

Consisting of a team of close to 20 staff in SA, we have the size and capability to specialise and tailor our services to migration programs of all sizes. Our Corporate Migration Team comprises five key members; led by Mark Glazbrook and Susan Mulder.

Mark, our CEO, has worked in the migration profession for over 20 years. He has extensive knowledge across the entire visa application process, providing advisory services to corporate and business clients, as well as consulting on immigration reform.

Susan Mulder is our Corporate Migration Manager. Susan has been a key member of our Corporate Team since 2011, specialising in employer sponsored visas.

OUR SERVICE GUARANTEE

Our corporate clients have a dedicated account manager, responsible for a 24-hour response to your requests during business hours. After-hours assistance is available for urgent visa support.



"Being an international company establishing a presence in South Australia, we found Migration Solutions' professional advice and assistance extremely helpful. Their immigration assistance will significantly assist our business in the Defence Sector".

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IMMIGRATION SERVICES

Offering an extensive range of services, we support you through every step of the visa migration process, including:

- Responding to enquiries and recommending the best and most appropriate migration strategies.
- Assessment and advice of Australia's immigration eligibility criteria and visa options.
- Preparing and submitting temporary or permanent visa applications to the Department of Home Affairs, including requests for priority processing.
- Preparing detailed advice, submissions and documentation in support of visa applications.
- Application lodgement, status updates and complete additional work required in responding to Departmental requests.
- Engaging with third parties (where required) to assist with the visa application process.
- Identification of risks and implementation of corporate governance programs to ensure compliance with all legislative requirements.
- Acting on your behalf in the event of an immigration audit by the Department.
- Advice and assisting with difficult immigration matters, reviews, appeals or cancellations.
- Notifying the Department of any relevant matter as required.
- Provide ongoing advice and assistance about any visa matters.
- Providing immigration training and/or information sessions to your business and any international employees.
- Individual relocation and settlement assistance to international employees moving to South Australia.

OUR APPROACH

Our initial approach involves:

1. Meeting with you to understand your business needs, time constraints and immigration requirements.
2. Identifying the most appropriate visa programs for each situation.
3. Assess and qualify visa applicant eligibility.
4. Prepare and lodge visa applications.
5. Timely updates in visa approval process.

We can also assist you to streamline internal visa systems and procedures, keep you updated with immigration changes, monitor sponsorship obligations and ensure that you are aware of all relevant circumstances regarding visa holders, ensuring you are compliant with the broader Australian migration program.

We have the capacity to handle single or multiple visa applications; recently assisting one client with 200 concurrent applications.

INTERNATIONAL RECRUITMENT

In response to emerging skills shortages in many sectors Migration Solutions has an international recruitment partner in the Philippines to assist business address current and future workforce needs.



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